

SIES COLLEGE OF ARTS, SCIENCE AND COMMERCE, (EMPOWERED AUTONOMOUS), SION (W), MUMBAI -400 022 AQAR 2023-2024

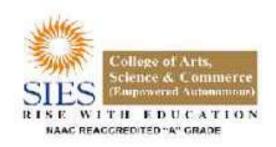
6.5.1: Internal Quality Assurance Cell (IQAC) has prioritized two critical areas as follows:

Sr. No.	IQAC Activities	Page numbers/Weblinks				
	Role of IQAC in NEP Implementation					
	i. Formulation of NEP Committee, successful implementation of NEP from June 2023 and Curriculum/ Course Structure designed for First and Second year UG and PG programmes	1 - 2				
	ii. NEP Orientation PPT uploaded	View Document				
	iii. ABC students ID registration notice	View Document				
	iv. Seven Meetings conducted	3 - 15				
1.	v. Outcome Based Education under NEP					
	FYBA UG Courses	View Document				
	FYBCom Courses	View Document				
	FYBSc UG Courses	View Document				
	FYBSc PG Courses	View Document				
	FYBSc SFC UG Courses	View Document				
	FYBSc SFC PG Courses	View Document				
	Conducted activities for Faculty Empowerment					
	i. Workshop on 'Preparation for NAAC reaccreditation'	16 - 25				
	ii. State-level seminar on evaluation under NEP – 'Integrating NEP in higher education: Reforms in Examination and Assessment'	26 - 35				
	iii. Orientation on NEP for non-teaching staff	36				
2.	iv. Guest Lectures on 'Leave your legacy right-significance and Drafting of a will' for both Teaching ,Non-Teaching Staff.	37 - 39				
	v. Guest Lectures on 'PoSH at workplace' for both Teaching, Non-Teaching Staff.	40 - 50				
	vi. Seminar on Intellectual Property Strategy: Practical Insights	51 - 57				
	vii. Research Methodology Workshop on 'Effective Tools of Writing'	58 - 62				









NEP IMPLEMENTATION COMMITTEE

Sr. No.	Names of Faculty	Designation			
1	Dr. Uma Shankar	Principal			
2	Dr. Rashmi Bhure	Vice Principal & Nodal Officer			
3 Dr. Satish Sarfare		Vice Principal			
4	Dr. Tara Menon	Vice Principal			
5	Ms. Geeta Paluskar	IQAC Coordinator			
6	Dr. Kamala Srinivas	IQAC Joint Coordinator			
7	Dr. Mahavir Gosavi	IQAC Joint Coordinator			
8	Ms. Vaishali Falnikar	Controller of Examination			
9	Ms. Nitya Mahajan	Convenor, Time-Table Committee			
10	Mr. Kiran Nabar	Head, Department of Physics			
11	Dr. Varsha Muley	Head, Department of History			
12	Mr. Shekar Iyer	Head, Department of Chemistry			
13	Dr. Deepali Kothekar	Head, Department of Biochemistry			
14	Dr. Lakshmi Muthukumar	Head, Department of English			
15	Dr. Dinesh Pathak	Head, Department of Hindi			
16	Dr. Shruti Pandey	Head, Department of Economics			
17	Dr. Pramod Ghogare	Head, Department of Microbiology			
18	Dr. Manoj Singh	Head, Department of Computer Science			
19	Ms. Sudha B	Head, Department of Information Technology			
20	Ms. Shama Todurkar	Coordinator, Department of Psychology			

Institution's NEP Course Structure

Credit structure for 3-Year and 4-Year Bachelor's Degree Programme effective from 2023-24 onwards

Sempeter	Solquet	l: Major	Subject 2: Minur	OC	VSC. SEE (VSEC)	AEE, NEC, 188	OUTSTANCE	CrclisSmeta	Degree / Completive Could
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Credit structure for First Year Undergraduate Degree Programme under NEP effective for 2023-24

Semester	Subje	ct 1	Subject 2	OE	VSC, SEC	AEC, VEC, IKS	O.IT,FP,CEP,	Credits	Degree / Cumulative
- Comment	Mandatory	Electives		607	(VSEC)	A CONTRACTOR OF THE CONTRACTOR	cc	Semester	Credits
ī	4 Credits		4 Credits	4 Credits	VSC of Subject 1 - 2 Credits SEC - 2 Credits	AEC - 2 Credits (English) VEC - 2 Credits (Environmental Studies) 1KS - 2 Credits (Generic Based IKS)	Nii	22 Credits	
ш	4 Credits		4 Credits	4 Credits	VSC of Subject 2 - 2 Credits SEC - 2 Credits	AEC - 2 Credits (English) VEC - 2 Credits (Understanding India)	CC 2 Credits	22 Credits	UG Certificate 44
otal of I & II	8 Credits		8 Credits	8 Credits	8 Credits	10 Credits	2 Credits	44 Credits	

At the end of First Year and during admission to Second Year, the student will have to select from Subject-4 and Subject-3, one subject as Major and the other as Minor; Major subject is the subject of man focus, students should secure the prescribed number of credits (about 50% of total credits) through one courses in the major subject; Many subject below a student to gain a impaler understanding beyond the major subject.

ROLE OF IQAC IN NEP IMPLEMENTATION

	Attendance sheet for meetings conducted	at the Institution (Degree/Jun	nior)
Date:	15th May 2028 Time: 10-30 am Place	Venue: Board Room	Ground floor V
Ananda	Topic: Discussion on unblamentation	al Nothand Education Po	by for Patronage
Agenua	Topic. Alaman on Annual Control	2 82 11	Cartos (Moto
Meeting	conducted/convened by: Vice forubal	a Convener	
Serial	Name of the faculty	Department	Signature
No.			Marios 13
1.	Deepal Kothekar	Biochemister	01 120
2.	Mayor Phydde	Microbiology	My 1000 15/3
3.	Dr. Weeraja Tidakne	Botany	NE 15/8/20
A.	Dr. Aarli Muley	Physics	15/5/2
5.	Mahanir hosant	Botany	g de 1515
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ing co	May 2025 Time: 10 30 mm Place/V pic: Sicurion on final proof	Department	Signature
ıl	Name of the faculty		C C
7	Dr. Pramod D. Ghogare	Microbiolog	halui.
	Mahanir hosaxi	/	s. Newlow
	K. Saravanon Naday	statistics.	agent 1
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	Attendance sheet for meetings conducted at	the Institution (Degree/Jun	O & Clar
Date: 10	Tuly 2022 Time: 11-20 am Place/Vi	enue: Board Kosm	gram from
Agenda/I	ropic: Meeting to discuss worklos	I under NEP	
Meeting (conducted/convened by: Principal		
		Department	Signature
Serial No.	Name of the faculty		1
1	Satish Sarfare	Zoology	10/10
2	Lakohni Muthukumar	English	Janoan 10 H
3)	Santost B Katanya	Chemisto	- 1004
4	Jaia Meurs	Bro technolog	1 . 4
5	M. Abrigal	03 (W John
6.	K. Saravanan Navlay	BMS	Dancel
7.	Vanceta Rancy	Mars Media	Van
8	Fogi Kennesh .		achai
9.	Mahavir Gosayl	Botary	1
10	Manoj Singh	Comp. Science	bloleas,
- 11	Kinan Naban.	physics	Lo
12.	Shouti P	Eur	101
13	Vanita Banjan	Prities Microbiolos	y Short
19	framod Ghogare	Psychology	186
15	Shama Todukar	Biochemisla	+ North
16	Deepali Kothekar	EVS	\$000 TOP
17-	Pooja · Sawant	(dind)	, that
18	Roy Mathew.	HAV Com	· MAC
20	Varioties muley	History	Marie
21	Kamala Svinikas	Philosophy	Lamela
22	Vaishali Falnikar	Mathematics	1/2-

Geeta Paluskar

25

Shewar Aryar Latrocker Pallavi Rege

Rashuni Bheme

Mathematics

Chemis by

Politics

SIES College of Arts, Science and Commerce, (Autonomous), Sion (West), Mumbai - 400 022 Attendance sheet for meetings conducted at the Institution (Degree/Junior) 9:30am Place/Venue: Board Room Date: 28th July 2013 Time: Agenda/Topic: ___ Meeting conducted/convened by: Vile frings Signature Department Name of the faculty Serial No. Microbialogy Deepileo Tambe Botany Dr. Neeraia Tutakne 3. GOSAVI Botany chavir Shekar hemis M Kinan Nabar Biochemistry Niyati Nan 10

	conducted/convened by: Vice Principal	- Satish saffare	
Serial No.	Name of the faculty	Department	Signature
140.	Kirtikuniar C. Budging.	(henry ty	ANT 19/ 8/23
2.	Pracheta S Salunkhi	Bioanalytical Science	Grachy Calentar
3.	Hera Azmi	Microbiology	Jere
4.	Deepika Tambe	Microbiology	Oderful 1
5.	Maxiya Sultana	Physics	Oght-
6	Vished Descri	physics	Vohon"
7	Varishal: Falnikar	Mathematics	Mr. Ca.
8	Dechali Kothekal	Brochemistry	13/8/
9.	Mahavir Gosavi	Botomy	Sahan
10	She Kar Awar	Chemistry	Sam
11.	Pramod A. Kamble	BIOTECHNOLOGY	45
LL	m -Alonzas	os	M
13	Pramod D. Ghogare	Microbiology	Though !
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come co	onducted/convened by: Pincipal		Claratura
rial	Name of the faculty	Department	Signature
1	Satish Safare	Zoology	() 23 pm
2	Mansi Mudalias	Mass Media	yaras -
3	Dinest Jakak	Dineli -	N-281873
4.	Deepali Kothelcar	Biochemistry	labahuns
5.	Lakshoni Muthukumar		Lamata
0.	Kamala Soinivas	Philosophy	Ipando
7	Skruti Pandery	200 ten	guy
3-	Janua muet	Commune -	TAK
9 -	Pallari Reg Ms. CAROL B.	Statistics	HAY.
10	Vallan Key	MICROBIOLOGY	eliegg
2	Pramod D. Ghogare	Microbiology	Chool o
-	Trained D. Grague	00	0 0
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Attendance sheet for meetings conducted at the Institution (Degree/Junior)

Date: 13.10.23 Time: 2	-30 m Place/Venue: BOAT	rdroon
Agenda/Topic: Semmas	an NEP for NI	15 Non-Teaching Staff
Meeting conducted/convened by:	Dr. Satish Sarfare	

Serial No.	Name of the faculty	Department	Signature
1	Raghandron . L.	Admine In tien	Maywork
2	Samata B. Kadam	Office	Posteedon
3	Bhornt Kelbanker	Office	BY
4)	Hemant 8-Shirke.	office	(Bhu
5	Xlandkumar L. Jadhav	chemistry	21 toda
6	Mrs. Neha B. Byzadekar	Bulgey	Cylles !
7	Hos Postible chuan	office	P
8	Mr. Hamilhandra R. Vichare	office	Maryu
9	Mr. Virendra R. Diwakar.		De la
10	Mr. Bobaji Dinkar Raul	odsic e	(Bull
11	Shilpa Sakpali	Brokein	Sul
12	Rafcesh Bhaskar Nack	Microbiology	(13-10
13	Mrg. Surja. Kavankav	affice	Quite
14	Mrs. Reghna K. Yadar	office .	Pylader
15	No Ashrita Theyar	BiognalyticalSci	Amite
16	Vaithar Vithal Dere	obtice	xu
17	Makesh & Tadhau	OFRICE	100
18	Praiakta kishar Pawar	Office	Kauss
19.	Harishchandra R. Gudet	or office	Frey
20	Vinayak Dattatray Shedge	physics	V-0 Phil
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Questions discussed on 12/12/2022 regarding NEP

- 1. Which B.Sc. type will be applicable to our institution (Research/Honors)?
- 2. Nomenclature of the B.Sc. program will be stream wise or subject wise?
- 3. Which of these is to be undertaken among elective, open elective, major, minor?
- How do we go along the MSc admission for 2023-24 according to new policy since students will be coming from old curriculum
- After 4th year of B.Sc. Research program what will be the nomenclature of MSc course?
- The internship component is applicable at the end of each year. How do we go about it? Management and monitoring
- Do we have to begin with 2 year M.Sc. with one full year as Research from 2023-24?
- 8. What about NEP for faculty specific programs?
- 9. FY 2023-24 admissions? CUET applicable?
- 10. NEP with examination point of view, specially ATKT
- 11. How long the old policy will be valid w.r.t to Repeaters and ATKT?
- 12. Notional hours and credits outline for practicals
- 13. Bridge course for students coming from old to new policy
- 14. How will this affect workload?
- 15. State government has formed new committee towards generating a detailed project report (DPR) for creation of cluster colleges/ universities. Whenever this committee presents the report, will the recommendation affect or be binding on the college? (since college will follow NEP)

SIES COLLEGE OF ARTS, SCIENCE AND COMMERCE (AUTONOMOUS)

SION (WEST), MUMBAI - 400 022.

ATTEDANCE SHEET

Class: Fy classes.

Divn. _____

Subject NEP

Date: 13-12-2013

Time: 10 . 30am .

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Date :

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Attendance sheet for meetings conducted at the Institution (Degree/Junior)

Date: 21 12/2023 Time: 10.00am Place/Venue: Board Room, Ground Floor Meeting conducted/convened by: ___

erial No.	Name of the faculty	Department	Signature
1	Mchavir Gosavi	Botany	Que hui
2	Deehali Kothekar	Biochemister Mass Media	V V V
3	Vanceta Rancy		ha
4	Sin Ramesh	2T	15. Nadan
5	K. Sor avanan Nadan	Plathematics	TE
6	Vaishali Falnikar	Statistics	+ Com
7	Pallavi Rege	statistics	28.
8	siddhant Marathe	Comp. Sc.	ONCA
9.	Maya Nair	Botany, EV	S Vistyarason
10.	Dr. V. Vishnuprasad	Microbiology	101 (151)
11	Dr. Pramod Ghogare	Microbiology Physics	ldalas
12	Kinam Naban	Chemistry.	The same of the sa
13	Shekar Alyar	Chemistory	5
14	Santash Tiwazi	Chemist	9
15	Sanlosh Katanya	Mathemali	ics chann
16	Swijeet Kaur		
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Minutes of all the Meetings Conducted in 2023-2024.
Reforms (Disruption of existing) Structural Reform Academic Reform - Governance - Programs - Redesign - Liberal education - Trained Back Office - NEP 2020 - Digitization (Implementation of NEP 2) Establishing as a multidisciplinary degree-granting HEI (3) Upgradation to University Status (Cheler | Unitary) (Research-intensibe | Teaching-intensive) 1) Programs to be offered Key teahnes of NEP (1) Liberal education - 3 year salebes 4 year Bachelos 2) Holistic development-Iskell-based - Subject | Dept - specific | 3 Multidisciplinary medisciplinary School - speutic / (4) Student-centeric (Selection of courses to make a bouguet) Foculty-specific 2) Inputs (course outline) from (5) Igultiple entry Result Departments (6) Transferable (Redits (ABC) Common acudenic catendar 3) Calculation of credits & work howes Outcome - based educa 1-Theory | credit: 15h (class som) + 30% Continons evaluation & Semester: 15 weeks Especiential learning 1 credit : 1 h/weak rachcals: 1 credit: 30h (Labordy) 1 credit : 2h/week be Ready by April 2023.

(To be implemented from 2023-2024)

Teachers: "HATROM -" Whatever useless I deliver, I have my job and salary" to

"I will deliver that what results in holistic development of the learner and enables her/him to contribute to the growth of the prouth of the prouth of the nation".

Management: From - My trust or organization is the following oldest, so will be governed by file same old-school neople and I will seap the profits at the cost of somebody's efforts I intellect

"I will educate myself to get involved in the educational reforms and shale the peofils propostionally with its contributors (meentinisation)

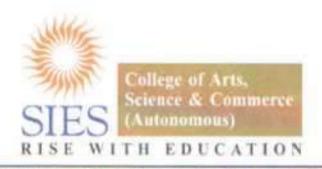
Student/Learner: From- "Education to become a degree holder & get a secured stable government job"

" Education for holistic development and become stulled to add to self and National economic growth"

The attendance of all the meeting conducted.

Ms. Geeta Paluskar IDAC, Coordinator.

FACULTY EMPOWERMENT ACTIVITIES



AFFILIATED TO UNIVERSITY OF MUMBAI - NAAC REACCREDITED - 'A' GRADE

05.08.2023

Dear Colleagues

A workshop to prepare for NAAC Accreditation is organised from 10.08.2023 to 12.08.2023 from 10.30 am to 1.30 pm. Resource person is Dr. B. D. Bhole,

Who should attend this workshop:

- IQAC team members and Documentation team members
- . Website committee in charge and committee members
- · Heads of departments, Department representatives
- · Convenors of various committees, COE convenor
- Examination committee representative,
- · Office representatives, Registrar,

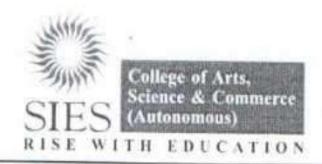
The workshop is open to all the interested faculty members.

Detailed schedule is attached herewith.

	Propo	osed schedule of the IQAC worksh	
Day and Date	Time	Topic	Who should attend
Thursday, 10.08.2023	10.30 am to 11.15	Steps involved in NAAC accreditation Process and a tentative timeline. Extended profile of the college	Principal, Vice Principals, Registrar, IQAC criterion heads and members, Documentation team, Website team
	11.15 am to12.15 pm	Criterion 1 : Curricular Aspects	IQAC team, Head/ representative of each department, Website committee representative
	12.30 pm to 1.30 pm	Criterion 2: Student and teacher profile, Examinations	IQAC team, Head/ representative of each department, Website committee representative Examination Controller Office representative
Friday. 11.08.2023	10.30 am to 12.15 noon	Criterion 3 and Criterion 4 Research, Innovation, Extension activities, Infrastructure and learning resources	IQAC team, Head/ representative of each department, Website committee representative Office representative
	12.30 pm to 1.30 pm	Criterion 5 Student Progression and welfare	IQAC team, Head/ representative of each department, Website committee representative Office representative
Saturday, 12.08.2023	10.30 am to 12.15 noon	Criterion 6, Criterion 7 Leadership and management of college, Value system, Best practices and distinctiveness	Principal, Vice Principals, Registrar, IQAC team members, Documentation team, Website team
	12.30 pm to 1.30 pm	Documentation Orientation of the Heads of departments, Association Convenors	HODs, Association heads, IQAC team,

IBAC Co-ordinators

Principal



AFFILIATED TO UNIVERSITY OF MUMBAL-NAAC REACCREDITED - "A" GRADE

05.08.2023

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	12.30 pm to 1.30 pm	Documentation Orientation of the Heads of departments. Association Convenors	HODs, Association heads, IQAC team,

12.08.2023

Report: IQAC Workshop August 2023 "Preparation for NAAC Accreditation"

Title of the Talk: "Preparation for NAAC Accreditation"

Resource Person: Dr. Bhalchandra D. Bhole. (Retired Associate Professor and Head, Department of Microbiology, IQAC Coordinator MES Abasaheb Garware College, Karve Road, Pune 411 004, Maharashtra. Mentor for the IQAC Cluster India)

Day, Date, Venue: 10.08.2023 to 12.08.2023 from 1.30 pm to 4.30 pm, BoardRoom.

Attendees: Principal, Vice Principals, Heads of the departments, Senior teachers, Registrar, IQAC team members, website coordinator and committee members, office staff.

Number of Attendees: 41

Objectives of the workshop:

"o orient teachers about NAAC accreditation process with respect to preparation for IIQA, SSR, DVV

Highlights of the workshop

The workshop was conducted in hybrid mode to facilitate all the teachers and participants to attend remotely too. In this wonderful three days workshop on NAAC preparation, Dr. Bhole guided the participants regarding the NAAC accreditation process timeline, the seven criterions of assessment and the KI's. It helped in improving the participants' understanding of Qualitative and Quantitative metrics and their presentation to NAAC.

Dr. Bhole helped the participants in understanding the steps involved in NAAC accreditation process, the timespan required and the milestones to be attained. He emphasised the importance of working as a team in synergy to attain goals in timely manner. He also stressed upon the importance of effective website and accurate documentation.

Conclusion:

With the understanding of timeframe and steps involved, a plan of action needs to be chalked out for timely completion of NAAC accreditation process. Teamwork in synergy is the key.

Outcome:

A rough timeline for the accreditation process was chalked out at the end of this workshop, for preparation and submission of the IIQA, SSR and PTV. Teams were formed to work upon details and data handling. Website was reviewed and points for improvement were noted.

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Report Prepared by : Geeta Paluskar IQAC Coordinator Dr. Uma Shankar Principal, Chairperson of IQAC

Annexures to the report:

Annexure1: Photo of the workshop



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OF 46 sections

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Report Prepared by : Geeta Paluskar IQAC Coordinator

Dr. Uma Shankar Principal, Chairperson of IQAC

Date: 10 08 23 Time: 10.30am Place/Venue: Book Prom

Agenda/Topic: Workshop on NAAC preparedness

Meeting conducted/convened by: ISAC

Serial No.	Name of the faculty	Department	Signature
1	Gets Paluskay	Mathematico	300
2	Manojkumar Smgh	Comp. Science	junt,
3	Prajeth Nombial	Biotechnology	Cont.
4	Mahavir Gosavi	Botany / IGAC	Achen
5	She Kar Aujar	Chamishy HOD	At-
6	Neeraja Tutaku	Botany	Provainy
7	Rupale Vaity	2001094	Jeshir.
8-	Subi Yoosuf	Biotechnology	Lalishan
9.	Calistrai Nuthukuman	English	Lationan
10-	Netya R Mahajan	Commerce	CNOW
11-	Shruti R. Panday	Economica	1
12	Soni Yadav	Comprile Sci	2 360
13	Shama Todurkar	Paychology	RIF
14	Dr. Aarle Muley	Physics/TOPC	(D) G
15	Dr. Pramod Ghogare	Microbiology	Marchan 5
16	Madhavan Gopalar	Zoology	Willes.
17	Dr. Vishal der Asheh	Physics	Rolling
18	Seema B. Jaelhau	Physics	Lamal
19	Kamala Srinivas	Philosophy	OFRON
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22	Sudha B	D.+ / 1.	Ti.
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24	Kaylanundn.L.	Administration	1/2
26	· Patish Parfare Vrdya HanNaran	Vice Principal, Zoolog	7 GR 191

Sr No	Name	Dept	Sign.	
27.	Keishnon R	Commerce	1-	
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30	Dr. Varsha Muley	History	Mudalian	
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33 .	Ms. Mahaloxini Nader	COE	Ole	
34	Dr. Seeme-C.	Elglish .	Si	
35-	Roy Matheir	Commerce.	112h	
36.	Ms. Maya Nain	Computer Science	all?	To a
37	Vanita Banjan	Politics	1 Conta	
38	Vocishali Fabrilear	Mathematics 1	A Draw	
39	Deepale Kothekan	Brochemister	10/08/23	
40	Steka Argar	chemistry	Am	
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Attendance sheet for meetings conducted at the Institution (Degree/Junior)

Date: 11 05 20	23 Time:	10.30 Place/Venue: Board Rrom.	
Agenda/Topic:	NAAC	preparation workshop organized by Ids	+C
Meeting conducted	convened by:	SQAC	

Serial No.	Name of the faculty	Department	Signature	
1.	aceta Palnskon.	mathematics	gon 1	
2	Kamala Srivinas	Philosophy	Formala	
3	Maharir Kosavi	Botany	galo	
4	Kinan Malacen	Physics	dalogs	
-	Pallary Roy.	Chemi stry	Otroy	
6	Madharan Gopalan	Zoology	Hooden S.	
7.	Bramod D. Ghogare	Microbiology	- Shoot	
8.	Mansi Mudalian	BAMMC	Wendstide Str	
9.	Shama Toduskar	Psychology		
10	Neeraja Tutakne	Botany	ANT	
11.	Nitya R Mahajan	Commerce	Deal	
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29-	V. Vishnuprasad	Botany, EVS	Vishparad 123
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31.	Mahalanosi Nader	CCE	Qu
32.	Maya Naise	Computer Science.	11/08/2023
33	Deepika Gawade	BMS	
34	Rupali Vaity	2001094	PRVaint 11/08/20:

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Attendance sheet for meetings conducted at the Institution (Degree/Junior)

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Agenda/Topic: NAAL Workshop.	
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2	Kamala Srinivas		Damale
3.	Maya Nous	Compute Lieve	
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5	Dr. Neeraja Twakne	Botany	V red
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13	Mohammed Abuzas	08	MS
14	Sampath V Samberivan	Economici	
15	Dr. Harli Muley	Physics	Ru
16.	mrs. Mana Fernandes	Commerce	men
17.	pleepali Kothekas	Biochemistry	Milos
18	Shama Todurkar	Psychology /	256
19.	· Shriti Pardey	Economio	SP
20	Vanita Banjan	Polities	1
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27.	Pramod D. Ghogere	Microbiology	(D) (A)

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29.	Subi Yoosuf	Biotechnology	Joubli
30	Subi Yoosuf Avin K. Sheeh	Biotechnology	gehl
31	Satish Sarfare	Vice finupal, Zoology	914/8/29
32	Seema B. Jadhow		
33	Kinan Naban	Phy	Madhan
34	Varma Muley	411370mg	Query
35	Manoj Singh	Camp Science	punter.
36	K. Sarojini	TT	Olyge
37	Supriya Shetty	BMS	
38	Ankit Kanojia		er -
39	Deepa Bidlen	BMS-CM	
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4		Mathematics	Stan 118128
21	Vaishali Falmika	Mathematics V	fam

25,09,2023

Report : IQAC State level seminar

"Integrating NEP in Higher Education: Reforms in Examination and Assessment"

Title of the Seminar: "Integrating NEP in Higher Education: Reforms in Examination and Assessment"

Day, Date, Venue: 25.09.2023, 10.00 am to 4.30 pm, BoardRoom.

Attendees:

IQAC Coordinators, Controller of Examinations, IQAC and Examination Committee members from various Autonomous Colleges across the state of Maharashtra.

Number of Attendees: 69. (Online: 24, Offline: 45, Other districts of Maharashtra: 24)

Resource Persons:

- 1. Dr. Lalitha Balkrishnan, M Com, M.Phil, MBA, PhD, former Principal of M.O.P. Vaishnav College for Women
- 2. Gaurav Khare, the national level coordinator for the Academic Bank of Credits and National Academic Depository
- Dr. Lalitha Balakrishnan -M.CAbhishek Deb, State Coordinator for the Academic Bank of Credits (ABC).
- 4. Dr. Annshree Lokur, Principal of Ruia College, Moderator for the presentations

Objectives of the seminar:

NEP 2020 was implemented in Autonomous colleges of the state of Maharashtra in the academic year 2023-24. This one day seminar intends to provide a forum for discussion about examination and evaluation reforms under NEP. It intends to empower the educators with the knowledge of Academic Bank of Credit and the various entry exit options available to students under NEP. It also intends for an exchange of information regarding assessment methods adapted by autonomous colleges.

The seminar began with the welcome note by the principal Dr. Uma Shankar, followed by concept note by Mrs. Geeta Paluskar, IQAC Coordinator.

Session 1: 10.15 am to 11.45 am Capacity Building on Teaching and Evaluation Techniques

Dr. Lalitha Balkrishnan highlighted the importance of effective assessment techniques to measure levels of the learners, importance of formative versus summative assessment, assessment of higher order skills. She emphasised on teachers' toolkit involving lesson plan, activities with goals, and a strategic plan which is efficient, effective and enriching to the students. She highlighted the role of teacher as an evaluator for capacity building of the student by attaining skills in diverse areas.

Session2: 12.00 noon to 1.15 pm Acquainting and Resolving issues relating to ABC

Mr. Gaurav Khare, National Coordinator of ABC and NAD Mr. Abhishek Deb, State Coordinator of ABC and NAD

The resource persons jointly presented the interface and key features of ABC and Digilocker. They explained the credit structure expected and multiple entry exit options available to the students under NEP. They also guided about transfer of SWAYAM credits to ABC. Examples of Marksheet under NEP were also discussed. Participant teachers asked doubts which were satisfactorily answered.

Session 3: 2.00 pm to 3.30 pm

Presentations by 4 Autonomous colleges on Examination and Assessment Reforms under NEP.

Moderated by Dr. Anushree Lokur, Principal of Ruia College.

Presenters:

- 1. Dr. Saima Shaikh, (COE), St. Xavier's College, Mumbai
- 2. Elizabeth George (COE), Nagindas Khandwala College, Kandivali
- 3. Vaibhav Banjan (VP and IQAC Coordinator), SIWS College, Wadala
- 4. Mrs. Vaishali Falnikar, (COE), SIES College of Arts, Science and Commerce, Sion west

The presenters showcased novel ideas and assessment techniques used by them in their respective institutes. The information about ERPs and softwares used in evaluation and examination data management were also exchanged. The evaluation of co-curricular courses, VSC and SEC were also discussed.

Moderator, Dr. Amushree Lokur and Dr. Uma Shankar, Principal of SIES, shared their insights about assessment methodology and common practices that all the autonomous colleges may follow, for uniformity.

Outcome:

The seminar helped the participants in understanding the important role played by the teacher in effective evaluation techniques. They also received clarification on technical aspects of ABC. They took home with them enriching experiences and insights shared by the presenters and moderators.

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Report Prepared by : Geeta Paluskar IQAC Coordinator Ba

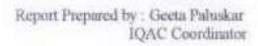
Dr. Uma Shankar Principal, Chairperson of IQAC

Annexure1 Photos:











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Dr. Uma Shankar Principal, Chairperson of IQAC

Annexure2: Organising Committee

Integrating NEP in Higher Education-Reforms in Examination and Assessment

Chairperson- Princip	al, Dr. Uma Shankar
Organiser- Ms. Geeta Paluskar, IQC Coordinator	
Jt. Organiser- Dr. Kamala Srinivas, Jt. Coordinator , IQAC	
Organising committee members:	
Dr. Mahavir Gosavi, Jt. Coordinator, IQAC	
Dr. Neeraja Tutakane, IQAC Team Member	Dr. Vanita Banjan, Joint Controller of Examinations
Dr. Vishal Ashok Dev, IQAC Team Members	Dr. Seema C., Examination Committee Member
Ms. Shama Todurkar, IQAC Team Members	Ms. Vrushali Gupte, Examination Committee Member

Duty Allocation

Ms. Geeta Paluskar, IQC Coordinator	Overall Coordination		
Dr. Vanita Banjan, Joint Controller of Examinations	Overall Coordination		
Dr. Kamala Srinivas, Jt. Coordinator , IQAC	Booking of Board Room, Compering, Introduction of Speakers		
Dr. Seema C., Examination Committee Member	Compering, Introduction of Speakers		
Dr. Mahavir Gosavi, Jt. Coordinator, IQAC	Email Communication, NEFT details, Invitation and Thank You letters, Plants for gifting to the presenters		
Dr. Vishal Ashok Dev, IQAC Team Members	Managing meeting link, recording, physical attendance.		
Dr. Neeraja Tutakane, IQAC Team Member	Registration and feedback form, certificate designing, linking with the feedback, Helping in hospitality, Plants for gifting to the presenters		
Ms, Shama Todurkar, IQAC Team Members	Registration and feedback form, certificate designing, linking with the feedback, Helping in hospitality		
Ms. Vrushali Gupte, Examination Committee Member	Hospitality, menu planning, ordering		

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Report Prepared by : Geeta Paluskar IQAC Coordinator Mingh

Dr. Uma Shankar Principal, Champerson of IQAC

Annexure3: flyer



Annexure4: Notice and offline Attendance: Attached ahead.

Online attendees from other districts:

	Sr. NO	Full name with salutation	Gend er	Designation (e.g. Assistant Professor in Philosophy)	Name of the Institution	Email Address	Distri ct
	1	Pritam Sunit Satupe	М	Assistant Professor in Mathematics	J. S. M. College, Alibug	pritamaatupe1099@gmail.com	other
_	2	Dr.MANISHA PARAG DATAR	E	Assistant professor in Mathematics	Konkan Gyanpeeth, karjat College of Arts, Commerce and Science	datar.m74@gmail.com	other
	3	Prof. Gauri Abhay Lonkar	F	Associate professor	JSM College, Alibag.	gauri15abhay@gmail.com	other
	4	DR. SHARVARI KULKARNI	F	ASSISTANT PROFESSOR IN MATHEMATICS	KSD'S MODEL COLLEGE (AUTONOMOUS), DOMBIVLI	sharvari12jula@gmail.com	other
	5	Prof. Shravani Yogesh'Magar	F	Assistant Professor in Mathematics	J.S.M.College Alihag	shravanimagar2000@gmail.co m	other
	6	Aashika Makesh Mhatre	F	Assistant professor	Adarsh College of Arts and Commerce, Badlapur	ashikamhtr@gmail.com	other
	7	Proc. (Dr.) Subliash Ishwar Unhale	M	Professor in Mathematics	Changu Kana Thakur Arts, Commerce and Science College, New Panyel (Autonomous)	subhashunhale a gmail.com	other
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	8	Mr Brahmdev Singh	M.	CHB,PhD Student	GN Khabsa College	singhbrahmdev1994@gmail.co m	other
5		Dr. Darshana Avinash Patil	F	Associate Professor in Botany	Smt. C.H.M. College, Ulhasnagar-03	profitarshanapatil13@gmail.co m	other
1	10	Mr. Rakesh Shrikant Sonar	M	Assistant professor in accountancy	Dr Babasaheb Ambedkar College of Arts Science and Commerce Mahad Raigad	rakeshwonar@gmail.com	other
1	1	Dr.Jayashree Shailesh Patil	F	Assistant Professor in Chemistry	JSM College Alibug Ralgad	jayupatil25@gmail.com	other
.1	2	Mr. Ganesh Janu Vatari	М	Assistant Professor in Commerce	Dr. Bahasaheb Ambedkar College of Arts, science and Commerce, Mahad	ganeshvatari1996@gmail.com	other
1	3	Ishrat mohammed ali sange	F	Assistant professor in economics	Or Bahasaheb ambdkar college mahad raigad	ishratsange15@gmail.com	other
1	4	NARENDRA VLIAY PATIL	М	Assistant professor in Hindi	J S M COLLEGE ALIBAG	patil.narendra590@gmail.com	other
63	5	Mr Himansbu Pradcep Kulkarni	М	Assistant professor in Mathematics	JSM College, Althag	himanshukul27 a gmail.com	other
1	6	Dr. S. A. Kanade	М	Professor	J. S. M. College, Althag	sadakanade76@gmail.com	other
1	7	Mrs. Smita Vishal Jadhav	F	Asst. Prof.	Laxman Devarum Sonswane College Kalyan W	sms9930018@gmail.com	other
1	8	Dr. Sonaii Suhas Patil	F	Associate professor in Chemistry	JSM College, Althag	sonaligayu285@gmail.com	other
1	9	Mrs. Delphine Pereira	F	Assistant professor in Zoology	Royal College Mira road	delphinepereirakolkægmail.co m	other
2	0	Jayesh Suresh Mhatre	М	Assistant Professor in Marathi	J. S. M. College, Alibag, Raigad	m.jayesh189@gmail.com	other
2	1	Mr. Ruturaj Shashikant Shete	M	Ph. D. Scholar	Tuljaram Chaturchand College, Baramati	sheterutura j95/a/gmail.com	other
£ 2	2	Neha Tulshiram Salunke	F	Assistant professor in commerce and management	Dr. Babasaheh Ambedkar College mahad	nsalunke777/agmail.com	other
2.	3	Dr Dutta Subbash Ghogare	M	Assistant professor	MSS's, Arts, Science and Commerce College, Ambad District Jahu-431204	dr.dsghogare@gmail.com	other
2	4	Mr. PRASHANT KESARINATH PATIL	М	Assistant Professor in Mathematics	Rayat Shikshan Saustha's Arts Science and Commerce College Mokhada	prashvirakpa gmail.com	other





March

Report Prepared by : Geeta Paluskar IQAC Coordinator Dr. Uma Shankar Principal, Chairperson of IQAC

IQAC and Examination Committee Seminar on

Integrating NEP in higher education: Reforms in examination and assessment (25th September' 23)

Sr no	Name	Mode of attendance	Signature
1	Mrs Vidya Hariharan	Offline	
2	Dr. Mahavir Gosavi	Offline	Lahan
3	Ms. Biju Ramesh	Offline	
4	Brahmdev R Singh	Offline	
5	Dr. Pramod D. Ghogare	Offline	
6	Dr. Shaileshkumar Dubey	Offline	Br5-19-72
7	Naresh Kisan Pardeshi	Offline	401
8	Ms. Vaishali Falnikar	Offline	The same
9	Dr. Subi Yoosuf	Offline	Fings.
10	Dr. Kamala Srinivas	Offline	Jamale
11	Ms. Nitya R Mahajan	Offline	(ND/g)
12	Mr. Anoop Skaria Varghese	Offline	Arost
13	Dr. Vanita Banjan	Offline	Vanite 25/9/13-
14	Ms Sudha Bhagavatheeswaran	Offline	
15	Prof Dinesh V Kala	Offline	100
16	Dr Deepali Kothekar	Offline	6 20/03
17	Trupti Mohite	Offline	1
18	Dr Seema C.	Offline	4 -
19	Ms. Maya	Offline	
20	Dr. Neeraja S Tutakne	Offline	Mr. D
21	Dr. V. Vishnuprasad	Offline	Notregod
22	Ms. Shama Girish Todurkar	Offline	Str
23	✓ Ms. Vrushali Gupte	Offline	25/9/23
24	satish sarfare	Offline	\$ 25 97
25	Mrs Maria Fernandes	Offline	ME VIII
26	Ms Shivangi Sharma	Offline	Carol 25/0
27	Ms.Elizabeth Leah George	Offline	200 /20 alons
28	Mr. Santosh Ramanuj Tiwari	Offline	The state of the s
29	Mr. Prajith Nambiar	Offline	4
20	Dr. Aditya Akerkar		-
31	Dr. Nitin Mirgane		(00)

32 K. Sarvanon Noda 33 Ar Visholder Ashark 34 Dr. Rahahmi M.

39. Santosd. & Keotanira. Chemistry & July
40 Varsha S. Mules)
41. M. Shaifahi Kumamat Economics Sloyfel.
42 Geta Paluska Morthenatics glay
43 Saima Khan Chemistry
44 Vaihhar Bay- SIWS Collye S.

Offline attendance for Workshop on NEP (25-9-23)

	Name with salutation (as you want it to be printed on the certificate)		Department	Signature
	Mrs Vidya Hariharan	Prefer not to say	English	
1	Dr. Mahavir Gosavi	Male	Botany	acher-
-	Ms. Biju Ramesh	Female	Information Technology	Tune
L	Brahmdev R Singh	Male	Chemistry	
	Dr. Pramod D. Ghogare	Male	Microbiology	
	Dr. Shaileshkumar Dubey	Male	Hindi	Startiol n
	Naresh Kisan Pardeshi	Male	Administration	1
	Ms. Vaishali Falnikar	Female	Mathematics	The second
	Dr. Subi Yoosuf	Female	Biotechnology	dans 3 (19) 23
	Dr. Kamala Srinivas	Female	Philosophy 7	Damala
i	Ms. Nitya R Mahajan	Female	Commerce	Cher Thy
Ì	Mr. Anoop Skaria Varghese	1 100000		-Ano es
Т	Dr. Vanita Banjan	Male	Mathematics	
	Ms Sudha	Female	Politics	Vanite 25/9/23
1	Bhagavatheeswaran	Female	Information Technology	
7	Prof Dinesh V Kala	Male	Physics	
7	Or Deepall Kothekar	Female	Biochemistry	X x lal V3
7	Trupti Mohite	Female	Mathematics	17 15
-	Dr Seema C.	Female	English	1
	Ms. Maya Nair	Female	Computer Science	25/9/29
	Dr. Neeraja S Tutakne	Female	Botany	1.11
_	r. V. Vishnuprasad	Male	Botany	Valy 25/9/23
T	As. Shama Girish odurkar	Female	Psychology	261
7	As. Vrushali Gupte	Female	Philosophy	Fre 25 8 23
Si	atish sarfare	Male	zoology	9 2019/20
V	Irs Maria Fernandes	Female	Commerce	Me - 1 4/10
V	Is Shivangi Sharma	Female	Economics	Spirit 2 25/9/1
	Is.Elizabeth Leah George	Female	COMPUTER AND INFORMATION SCIENCE	19-19/23-
1	Ir. Santosh Ramanuj wari	Male	Chemistry	25/9/23
-	r. Prajith Nambiar	Male	Biotechnology	(1)
	a. Witin mirjan	male	chemistry	[16] 25-9-13
	Salavanan Mal	Mah	BMS	(50)
4	shalder Ashak	prale	Physics	Viile 15-9-20
-	r Kalestoni M.	Female	Enghori	Robahan 25/9/22
5	hiya shetty	female	FYBMS-	Sulya 60 83/7/23
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47. Varsha . S. Muley
42. Dr. Shaifali Kumamat
43. Greta Palustean
44. Saima Khan
45. Vaiblas Banjar

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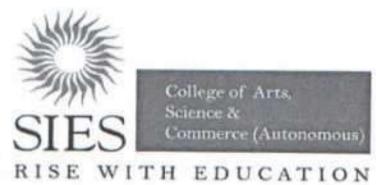
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SIES College of Arts, Science and Commerce, (Autonomous), Sion (West), Mumbai - 400 (

Attendance sheet for meetings conducted at the Institution (Degree/Junior)

Date: 13.10.23 Time: 2	-30 m Place/Venue:	Boardroom
Agenda/Topic: Seminas	an NEP for	N75 Non-Teaching Staff
Masting conducted/convened by:	1	

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	Mrs. Neha B. Bapadekar	Bulgy	Children College
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	Shilpa Sakpali	Brokein	Sul
12	Rafcesh Bhaskar Nack	Microbiology	20.10.
	Mng. Surja - Kavankav	attive	Auto
14.1	Mrs. Reghna K. Yadar	office.	Pyleder
	Ashrita Theyar	BiognalyticalSci	Amite
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19.	Harishchandra R. Gudel		MAN
20	Vincyak Datatray Shedge	physics	V-orhib
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NAAC REACCREDITED - 'A' GRADE

Name of the Department: Commerce

- A. Title of the Workshop/Activity: Talk on Will for Non-Teaching Staff
- B. Background: A guest talk on inheritance planning organised by the Department of Commerce and IQAC exclusively for the non-teaching staff to make them aware about the meaning, process, significance and benefits of inheritance planning. The talk was delivered by CA Hiral Shah who is a practising Chartered Accountant and is also a proud alumnus of SIES College of Arts, Science and Commerce, batch 2004.
- C. Aims/Objectives: To create awareness about the meaning, process, significance and benefits of inheritance planning among the non-teaching staff members.
- D. Location: Mini Auditorium, Ground Floor, SIES College of Arts, Science and Commerce (Autonomous)
- E. No. of Beneficiaries: 25
- F. Date of the activity: 13th February, 2024
- G. Name of Resource Persons: CA Hiral S. Shah
- H. Outcome/Feedback: The non-teaching staff members acquired knowledge about inheritance planning and received a fair idea about making a 'Will". The talk was highly interactive as the staff members took interest in knowing and learning more about the process and its benefits.
- I. Annexures:
- i. List of Participants
- ii. Photographs (Geotagged)

Breaker - CA Hisael S. Shah Alumni - 2004 Batch Blom Non-Teaching Staff.

Non-Teaching Staff.

Non-Teaching Staff.

Non-Teaching Staff.

Staff.

Non-Teaching Staff.

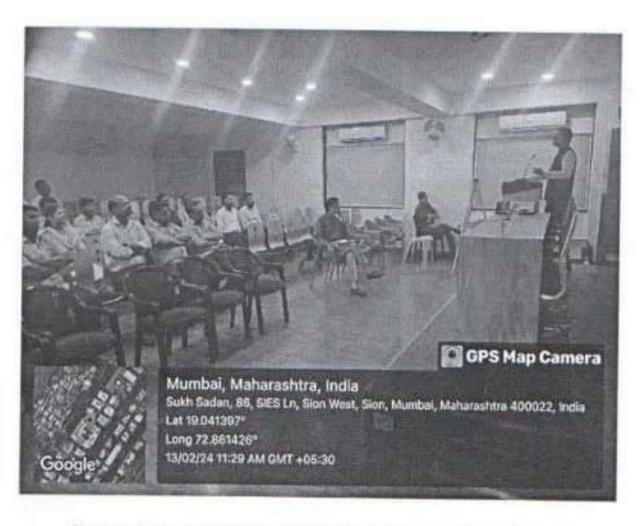
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Staff.

Advance sheet for meetings conducted and staff. Attendance sheet for meetings conducted at the Institution (Degree/Junior) 13/2/24 Time: 11- Warm Place/Venue: Mini A udulosium wering conducted/convened by: IRAC & partment of Commerced Will Name of the faculty Department Signature serial. hommys Imderong 0160 1) SHANKAR YADAV 054 Virendra Diwakar. physics. Makesh Jadhew Mosa Milind S. nikalip steef froom KRUSNBH. S. HANDE Physics Chemin Physics. Shei Ratnakar G. Bhround Nilesh Subhash Sorfare Zoology Physics Shankon Mohan Panalo B101094 Kiron S. Gawale xr adha. Handkumar L. Jackhar Accounts 1 usbeeningh Paras office Prajakta Kishor Pawar affre Sunga udeny Ikawankan office Kisan Chemisky Dattavam & more NiLesh Como 22 SGAIL A Wiggonbar staffroom 23 statistic. Sugar Dethe SKHOWAL MICROBIOLOGRY 24 Mr. Suresh. R. HOWAL Me. Pushpa J. Thedoni. 8 chimnus of SIES

ii. Geotagged Photos



Presentation on 'Will' by CA Hiral Shah to the non-teaching staff members

Report prepared by:

Krishnan Ramchandran

Mr. Roy Mathew Head, Department of Commerce Dr. Uma M Shankar

Principal Principal

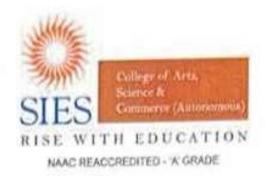
SIES College of Arts, Science & Commerce (Autonomous)

Sion (West), Mumbai - 400 022.





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SIES College of Arts, Science and Commerce. Autonomous.

Sion West. Mumbai 40002

Gender Sensitization Cell

- Title of the Activity: An Awareness Session on Prevention of Sexual Harassment (PoSH) at workplace.
- Date and Time: 01/03/2024, 11:30 am to 12:30 pm for teaching staff and 1:00 pm to 2:00 pm for Non-teaching staff
- Aims/Objectives: 1) To sensitize the teaching and Non-teaching staff about PoSH Act,
 2013. 2)To ensure prevention, prohibition, and protection against sexual harassment at
 the workplace. 3)To foster healthy relationships and equality among employees. 4)To
 improve quality of work environment and improve productivity
- Location: Mini-Auditorium
- Target audience: Teaching staff and Non-Teaching staff
- Number of Participants: 43 Teaching staff and 36 Non- Teaching staff
- Name of Resource Person: Ms. Snehal Velakar
- Outcome: Awareness was created amongst Teaching and Non-teaching staff about PoSH Act, 2013.
- Annexure 1: Attendance sheets (Attached)
- Annexure 2: Flyer of the session (Attached)
- Annexure 3: Geo-tagged Photographs

Report prepared by

Dr. Rupali Vaity POOS

MUMBAI 400 022

Principal
SIES College c. Arts, Science &
Commerce (Autonomous)
Sion (West), Mumbai - 400 922.

Annexure 3: Photographs of the event





PoSH Awareness session conducted by Ms. Snehal Velkar on 1st March 2024 for Teaching staff

400 022







SIES College of Arts, Science, and Commerce (Empowered Autonomous), Sion (West), Mumbai - 400022

INTERNAL QUALITY ASSURANCE CELL (IQAC), GENDER SENSITIZATION CELL (GSC) & INTERNAL COMPLAINT COMMITTEE (ICC)

JOINTLY ORGANISES

AN AWARENESS SESSION

ON

Prevention of Sexual Harassment (PoSH) at Workplace



ABOUT THE SESSION

The Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013 ("PoSH Act") is a special legislation that was enacted with the objective of creating safe workplaces for women in our country. As per this act, it is the duty of the employer to provide safe working environment and take steps to prevent and prohibit sexual harassment. The POSH Act also lays down the redressal mechanism and calls for constitution of a committee handle dedicated to complaints.



OBJECTIVES

- To sensitize the teaching and non-teaching staff about PoSH Act, 2013.
- To ensure prevention, prohibition, and protection against sexual harassment at the workplace.
- To foster healthy relationships and equality among employees.
- To ensure a quality work environment and improve productivity.



GUEST SPEAKER



Ms. Snehal Velakar,
Project Leader, Akshara (NGO) &
PoSH Consultant



VENUE

Mini Auditorium,
 Ground Floor,
 SIESASCS

DAY, DATE & TIME



.....

Friday,

1st March, 2024

11:30 AM - 12:30 PM (Teaching Staff)

1:00 PM - 2:00 PM (Non-teaching Staff)



ORGANISING COMMITTEE

- · Dr. Uma Shankar, Principal
- Ms. Geeta Paluskar (Coordinator, IQAC)
- Dr. Kamala Srinivas (Jt. Coordinator, IQAC)
- Dr. Mahavir Gosavi (Jt. Coordinator, IQAC)
- Dr. Neeraja Tutakne (Convenor, ICC)
- Dr. Rupali Vaity (Convenor, GSC)
- Registration Link: (Teaching Staff)
 https://forms.gle/WfMvPGzYNZFXmbn98
- Registration Link: (Non-teaching Staff) https://forms.gle/Xr3mhGkihibwPBd26

SIES College of Arts, Science and Commerce (Empowered Autonomous)

Sion West, Mumbai 400022

Awareness Session on Prevention of Sexual Harassment at Workplace- PoSH

Date: 1st March 2024

Time: 11:30am to 12:30 pm /1:00 pm to 2:00 pm

Attendance sheet

Sr. No	Name of the staff	Department	Signature
1.	Ms. Carol Braggs	Microbiology	Maggs
2.	Ms. Rand shande	Biochemichy	John
3.	Mr. Akchala Salvi	Biochemistry	08/1/2
4	Ms Vaishali Parman	Mathematics	(Arshali
5.	Misbah Khan	Mathematics	Nishall.
6.	Mr. Anony SV	Mathematics	Anasp
7.	De Schitzen Akerkan	Zoology	Altye.
B	Prachera Saluriche	Bio analytical Scien	grand Salur
07	Dr. Shawari Kudtarkar.	Zoalogy.	Mknettaeler
10.	Me Akshaya Bhosale	EVS	Shorale
11-	Rutya Nighol	Zoology	Rulya
12	Mrs. Reshmi. M. Das	DMLT	kas
13	Ms. Deepilca Tambe	Microbiology	oderf.
14	Ms. shweta Chaydhani	Microbiology	Are.
15.	Mes. Joli V. Babar	DMIT	4sas
16.	Mr. Tejas Kouranditar	Biognalytical Sciences	Marandar
	Tejaelmini Havannavar	Philosophy	Person.
	Abushek Paul	History	A Sur
19	SHETTY PUSHPARAST	Zoolouy	John

SIES College of Arts, Science and Commerce (Empowered Autonomous)

Sion West, Mumbai 400022

Awareness Session on Prevention of Sexual Harassment at Workplace- PoSH

Date: 1st March 2024

Time: 11:30am to 12:30 pm /1:00 pm to 2:00 pm

Attendance sheet

Sr. No	Name of the staff	Department	Signature
20	Aulist konogiya	BMS	0
21	Avin K shah	Commerce	den
12	Doy Mathew	Commune	IAL
23	Madhavan G	Zoology	Marclan 5
24	Anand Ambardekar	Physics	311/8/4
25	Dr. V. Vishnupra sad	Botany, EVS	Virty Carol
26	Neha Ailani	Microbiology	Dlani.
27.	Lynn D'Linia	Mishelogy	Herie.
28.	Vinoya Patil	Botany	Br.
29	Sandra Balakrishnan	Botany	SandraB.
30	Wahedunnisa Chaudri	Microbiology	Whand
31	K. Scolojini	ZT UJ	Dungo
32	Vanceta Rancy	Mass Media	Vancela
83	Shama Todurkai	Psychology	289
34	Varyhan Muley	HISTORY	garel
35	Vanita Banjan	Politics	Varita
36.	Samala Soinivas	Philosophy	Lamala
37.	Touch Meur	Brotechumely	Tu .
28	Rogin Ramesh	25	1

SIES College of Arts, Science and Commerce (Empowered Autonomous)

Sion West, Mumbai 400022

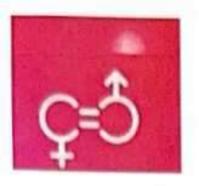
Awareness Session on Prevention of Sexual Harassment at Workplace- PoSH

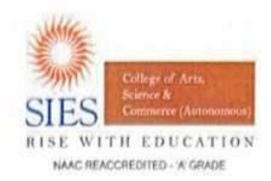
Date: 1st March 2024

Time: 11:30am to 12:30 pm /1:00 pm to 2:00 pm

Attendance sheet

Sr. No	Name of the staff	Department	Signature
39	Sudha-B.	17	dela-
40	Luba John	Data science	Luba
41	Heena Shaikh	Dala Science	Hypere
42	Mansi Mudaliar	Mass Media	Wadalias
43	Amruta Padhye	Psychology	BARBOLY
2			
			27
		3:	





SIES College of Arts, Science and Commerce. Autonomous.

Sion West, Mumbai 40002

Gender Sensitization Cell

- Title of the Activity: An Awareness Session on Prevention of Sexual Harassment (PoSH) at workplace.
- Date and Time: 01/03/2024, 11:30 am to 12:30 pm for teaching staff and 1:00 pm to 2:00 pm for Non-teaching staff
- Aims/Objectives: 1) To sensitize the teaching and Non-teaching staff about PoSH Act,
 2013. 2)To ensure prevention, prohibition, and protection against sexual harassment at the workplace. 3)To foster healthy relationships and equality among employees. 4)To improve quality of work environment and improve productivity
- Location: Mini-Auditorium
- Target audience: Teaching staff and Non-Teaching staff
- Number of Participants: 43 Teaching staff and 36 Non- Teaching staff
- Name of Resource Person: Ms. Snehal Velakar
- Outcome: Awareness was created amongst Teaching and Non-teaching staff about PoSH Act, 2013.
- Annexure 1: Attendance sheets (Attached)
- Annexure 2: Flyer of the session (Attached)
- Annexure 3: Geo-tagged Photographs

Report prepared by

Dr. Rupali Vaity

SENCE & COMPANY OF THE PARTY OF

Principal
SIES College c: Arts, Science &
Commerce (Autonomous)
Sion (West), Mumbai - 400 922.

Annexure 3: Photographs of the event





PoSH Awareness session conducted by Ms. Snehal Velkar on 1st March 2024 for Teaching staff

400 022







SIES College of Arts, Science, and Commerce (Empowered Autonomous), Sion (West), Mumbai - 400022

INTERNAL QUALITY ASSURANCE CELL (IQAC), GENDER SENSITIZATION CELL (GSC) & INTERNAL COMPLAINT COMMITTEE (ICC)

JOINTLY ORGANISES

AN AWARENESS SESSION

ON

Prevention of Sexual Harassment (PoSH) at Workplace



ABOUT THE SESSION

The Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013 ("PoSH Act") is a special legislation that was enacted with the objective of creating safe workplaces for women in our country. As per this act, it is the duty of the employer to provide safe wing environment and take steps to prevent and prohibit sexual harassment. The POSH Act also lays down the redressal mechanism and calls for constitution of a dedicated committee handle complaints.



OBJECTIVES

- To sensitize the teaching and non-teaching staff about PoSH Act, 2013.
- To ensure prevention, prohibition, and protection against sexual harassment at the workplace.
- To foster healthy relationships and equality among employees.
- . To ensure a quality work environment and improve productivity.



GUEST SPEAKER



Ms. Snehal Velakar, Project Leader, Akshara (NGO) & PoSH Consultant



VENUE

 Mini Auditorium, Ground Floor, SIESASCS

DAY, DATE & TIME



Friday,

1st March, 2024

11:30 AM - 12:30 PM (Teaching Staff)

1:00 PM - 2:00 PM (Non-teaching Staff)



ORGANISING COMMITTEE

- Dr. Uma Shankar, Principal
- Ms. Geeta Paluskar (Coordinator, IQAC)
- Dr. Kamala Srinivas (Jt. Coordinator, IQAC)
- Dr. Mahavir Gosavi (Jt. Coordinator, IQAC)
- Dr. Neeraja Tutakne (Convenor, ICC)
- Dr. Rupali Vaity (Convenor, GSC)
- Registration Link: (Teaching Staff) https://forms.gle/WfMvPGzYNZFXmbn98
- Registration Link: (Non-teaching Staff) https://forms.gle/Xr3mhGkihibwPBd26

An Awareness Session on

PREVENTION OF SEXUAL HARASSMENT AT WORKPLACE (PoSH Act)

Jointly organized by IQAC, ICC, GSC

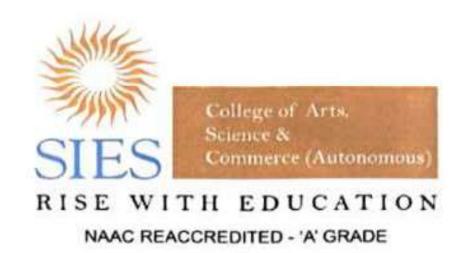
Date:	1st March 2024
Time:	1pm to 2pm (Non-teaching staff)

Sr No	Name of the non- teaching staff	Department	Signature
(1)	Hemant S. Shirke	Office.	(Blille
2	Pravin. H. Stirodkor	hibrar	Alling
(3)	Virendra P. Diwakar.	physics ?	furne
(H)		Chemistry	Madha
(3)	Narchdra Salish patil	chemisty	Sapatiff
0	Mrs. Weha Blasker	Biology	ON JUNE
7	Ms. Ashpeito Theras	Broanalytical	Shrily.
8	Snalpa Salepa)	Brotecty	8d
9	Simusunoj	Library	Simy
10	Reshma K. Yadav.	office.	Ryadan
11	Maya S. Khedekar	office	Maya
12	Samata B. Kadam	Officer	88 Ledo
12	gunga v Kavantar	affrice	Buttel
14	Ham Vichare	office	(Mas
16)	Sunit c. Ko Kate	Chemistry	+okyte
17)	Vaibhar 5. More	-w 0	Bmore.
18)	Kishoz B. Nalamaele	11	salaway.
رور	Nitesh wagaon kar	Bi01094	Witch
20	Prushard P. Goikerced	Biology	Rikund
21	Shrinivas TONLIPIX	Biology	Si
22	Noos, Bhadur	Microbiology	Oto
23	1 Subramarian	Microbiology	A mone
24	Mr. Sandeep & Lakhoen	Physics	@lehent

Sr No	Name of the non- teaching staff	Department	Signature
25	Prafulla. B. Joraskan	Biology	Borasy
26	Nivesh B. Mungekor	physics	Hornigck
27	Symil D. Kalambete	Biology.	Sichilbur
28	Milech S. Sarfare Mahesh . D. Pawar.	2001094	1584
29		Biology	B S S S S S S S S S S S S S S S S S S S
30	Lakesh . J. More.	Biology	Prose
31	Pradeer G. Kadam	Biology	Read
32	Rejest surest menge	Bioaxes	RAB
33	डरिया चमरिया	Mazy.	- A.
34	Porhbhe chavan	oxxce	MS.
35	Geeta Cite	Office	les
36	Prajakta kishor Pawar	office staff	Kavel

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IQAC and Nirmitee Kendra

- A. Title of the Activity (Guest Lecture): Intellectual Property Strategy: Practical Insights
- B. Background: Intellectual Property Rights is bestowing legal rights through patents, copyrights, and trademarks. It is imperative for an individual or an institution to have a sound knowledge of the legalities to protect their creations/ inventions.
- C. Aims/Objectives: The objective of this lecture was to enable students to
 - 1. Identify various forms of IPRs
 - 2. Understand the criteria to fit one's own work in particular form of IPR
 - 3. Apply statutory provisions to protect IPRs
- D. Location: Mini Auditorium, Ground Floor
- E. Target audience/participants with expected number: MSc Students and PhD Research Scholars and Faculty.
- F. Name of the resource person: Ms. Pallavi Kharkar, Founder, IPRAM Intellectual Property Services, Consultant and Patent Attorney
- G. Date of the activity: 2nd March, 11.00 AM 12.30 PM
- H. No. of Benefeciaries: 56
- I. Outcome/Feedback: The students gave positive feedback stating it was a great learning experience. This interactive session which was filled with real-life examples helped the audience understand the various forms of IPR and the criteria to classify scientific /novel work into a particular type of intellectual property. Participants got an overview of the procedure for filling of the patent by persons/companies/educational institutes. The role of Patent Cooperation treaty and World Intellectual Property Organization (WIPO) was explained. The speaker emphasized the management of IP systems in pharmaceutical industries. Students were made abreast of the various exams they need to qualify for becoming a Patent Officer and Patent Attorney.



- J. Funding if any: Nil
- K. Annexures:
 - i. Attendance of Participants
 - ii. Photographs (Geotagged)

Report Prepared by:

Dr. Deepali Kothekar

Criteria 3-Co-ordinator, IQAC

Dr. Pallavi Roy

9Roy

Nirmitee Kendra Co-ordinator

Ms. Geeta Paluskar

IQAC Co-ordinator

Principal (Stamp & Sign):

College seal:



SIES College of Arts, Science & Commerce (AUTONOMOUS) Sion (W), Mumbai - 400 022 IQAC & NIRMITEE KENDRA

Organises an interacive session titled "Intellectual Property Strategy: Practical Insights"

Day & Date: Saturday, 2nd March 2024: Venue: Mini Auditorium, SIES College

Time: 11.00 am to 12.30 pm

Sr. No	Students/Faculty Name	Email ID	Mobile No	Class	Roll No.	Signature
1		Ventlakunta pootra Damais.com	9010128761	HZI.FTN	FAMS (23 24259	Know
2		mg7572294 Egneit · com	9819334969	MSCFIN	FMSC23 4	Thurste
3	Bhavans Theras		8879792359	MSCFTN	FMSC 2324 269	A10
4	Siddhi Choudhari		9890042061	MSCFTIN	FMSC2324253	Tidelli.
5	Priti Yaday		8454053433	MSCFTN	FMX2324270	_Bihi
6	Sukanya Mishra	- icitatelli con a	- 1 10 m	mscfTN	fmscr3248	Burge
7	Manasa Annabotha	manasaannabofna	1021997728	MSCFTN	fmsc2324	Hanasa
8	Alon Jose	alexanden jose loscos	9588435590	MACFIN	251 251	Alaj-
9	Yash Krohran	yosh bhise grail com	9321851273	MUC FIN	FMSC2374 261	gestu
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13	Pranali Khamkar	Khamkar pranali 18@ smail · com	99205349 79	MSC-FIN	£MSC 2324 260	Beanal!
14	Rachana Machha		9326176878	msc-FTN	260	Po
15	vidhi Thakue	Vidhithaku 200515	8828292171	MSC-FIN	PM SC 2324	Makes
16	KRISHITA SANK	Krielisami29@gmaileu	9767660431	Pho zoo		Kushib
17	Ketaki Joshi	Felokijashi 2612@gm	9930956120	PHD BA		July .
18	Yoshosmice Bhie	bhiseyashoshsee	8828201313	MSC-I	24021	96
19	Samueli Wages	@ amail com	9321787163	msc =	FMSC 23-	anjueli
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SIES College of Arts, Science & Commerce (AUTONOMOUS) Sion (W), Mumbal - 400 022 IQAC & NIRMITEE KENDRA

Organises an interacive session titled "Intellectual Property Strategy: Practical Insights"

Day & Date: Saturday, 2nd March 2024: Venue: Mini Auditorium, SIES College

Time: 11.00 am to 12.30 pm

Sr. No	Students/Faculty Name	Email ID	Mobile No	Class	Roll No.	Signature
26	TANISH RANDEEP	tanish randcep 81 Bani	1.com 9029418513	M.Se-II	SMCHE1731401	Reviel
27	VAISHNYI MORE	vaishnavi cmore 1868	8749649746	MSc -II	SYKHED324018	Paide
28	SOWMYAR SENTHILLE	0 11.1 0	L V at	Msc-II	SMCHEOZZYW	of South
29	SHINY CHRISTINA	dvistina donini co @gr	7115848607	M.Sc- <u>II</u>	SMCHEO232400	@ig
30	MISBA ANISARI	ansarimistah 3720 co	9136358523 m	MSc·I	FN5C232418	aislah
31	NASHRA ANSARI	ansorinashra32@ majl.	9137575680	MSC-I		87 Rasker
32	Vivek Singh.	Viveksingh ssend	9372641155	MSC-II	SMCHE0232	1008 Ruk
33	mus were	mudo 7937@g-	920458141	nigh	11004	X-
34	Sunil Balu Mane	sunilbalumane 200 Rymil	3787422312	M Sc II	SMCHEQ2324	s B. Mare
35	ADITYA PURAMERI	adityoprarhant 328	1967350637	TYBSc	TS2324209	Later
36	Kauya Premanandan	kaugep956@gmail.com	9405285293	MISCE	8MBCH23240	08 160
37	Voushali Rane	www.halivane5454@gr	9769895893	M·6cII	5MBCH2324	OII Spare
38	Arthi Manchar	ar thimanohaz 6 Egmil		M5cIL	5MBCH2324	007 Pette
39	Shaikh Simsan	Simsanshaikh 70984 Egani	19208540069	MSC-I	TMSC1324009	Phaith
40	Sonali Khulam	sonalikhulam@gmail·	8591045837	MSC-I	FMSC232409	20Hulana
41	Bwathy. M. Nais	aswathym27 Ogmail	7987428851	MSC-I	FMS(23/2403	Atally
42	Soni Rajbhar O	65 raybhan 133@gray	7208621965	MSC-II	SMCHG0 2324 005	Brighton
43	Sangitu. Mumulandi	kutimamumopuna: 07140	& SOROTTIOY2	MSC-IL	SMCHE123	Julia
44	Vishal Prajapahi	vishal 7666 @gradion	7666766464	msc-12.	SMCHE23	Alm
45	RIYA RANE	riyapria agmail.com	7666743837	MSC-IL	SMC4E 02324	Tranc
46	SHRAWANI M. KHARKANDE	mshrawani46@gmail.or	8291066987	MSC-II	MCHE12324014	Im Kharlande
47	komal D. Crose	kamal.dg 2000@gmi.	1321890378	msc-II	SMCHE12324n	ari.
48	Sanjana Henon	sonjmenon29@gmail	8928036686	ISC-I	HSC2324031	There
49	Vounda Suntosh Ray	vrindasan hish ray @gmail	8779764806	4se-I	ms C 2324028	Mrs.
50	Mariya Antony	raniyamtony 7410 8	692984427	19e T P	mc2324	maying .

SIES College of Arts, Science & Commerce (AUTONOMOUS) Sion (W), Mumbai - 400 022 IQAC & NIRMITEE KENDRA

Organises an interacive session titled "Intellectual Property Strategy: Practical Insights"

Day & Date: Saturday, 2nd March 2024: Venue: Mini Auditorium, SIES College

Time: 11.00 am to 12.30 pm

Sr. No	Students/Faculty Name	Email ID	Mobile No	Class	Roll No.	Signature
51	Igra Mansevii	igramansuriog3@	9850180026	MSCI	FM3C1324	Granai .
52	Abhay Shama	chhaysh 1061 Qu	829301061	MSCI	FM52224	Alley
53	Shivom Praja Pati	@ 8 mail. com.	8369159522	Msc-I	FMSC23 24179	
54	Prachila Salunkha	prachulas sies.	9 833239320	faculty Bioanalytin	kienca	peakale Silvere
55	Prathna Kumbhar	Aatrakumbherssee	9321840966	MSCZI	FMS(2324)	Komshor
56	Bill Vishwaterma	Pritright 213 @g meu le	9137082530	MSC-1	FMB(2)24	#
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ii. Photographs (Geo-tagged)



In frame: Ms Akshata Salvi, a faculty of the Department of Biochemistry delivering the welcome address.



In frame: Ms Geeta Paluskar, IQAC co-ordinator welcoming the resource person Ms Pallavi Kharkar with a potted plant.





In frame: Ms Pallavi Kharkar introducing the participants to intellectual property rights.



SIES COLLEGE OF ARTS, SCIENCE AND COMMERCE, SION(W) DEPARTMENT OF ENGLISH

RESEARCH METHODOLOGY WORKSHOP

DATE OF THE EVENT: 8th April, 2024, Monday, 9:30 Am

AIM: To learn about research methodology, effective tools of writing and PhD Courses

REPORT:

A Research Methodology Workshop was organised at SIES College of Arts, Science and Commerce, Sion (W) on 8th April, 2024. It was jointly organised by the departments of English, Philosophy and Politics In association with IQAC. The event began around 9:30 Am with a warm welcome by Dr. Seema C. Furthermore, Mr. Nilkanth Talawdekar, an official from the Research Administration & Promotion Cell at the University of Mumbai explained about the procedures of applying for a PhD course, submitting the synopsis, thesis and viva voce. This talk helped all the aspirants to have a clear picture of the course and plan their goals accordingly.

This was followed by technical session 1 where Dr. Anusha Ramanathan spoke about academic writing, qualitative and quantitative methodologies to include in a research. Dr. Ramanathan is a faculty at Tata Institute of Social Sciences. This session was very effective and could help the students with relevant information about tools that can help them in writing a synopsis. The technical session 2 included a talk by Dr. Biraj Mehta who is a member of the Editorial Board for Sambhashan at the University of Mumbai. Dr. Mehta talked about reputed journals available for publication. She also gave a checklist for the right journal selection. The last technical session was by Mr. Ankush Chandran who explained about the Al generated citation tools for effective research. Mr. Chandran is a faculty at Kamla Raheja Vidhyanidhi Institute for Architecture and Environmental Studies. All these sessions have indeed helped all the aspirants by providing them adequate information as per the new guidelines.

<u>BENEFITS</u>: The attendees could broaden their perspectives and knowledge about the PhD Courses and research methodology.

Photos











SIES College of Arts, Science & Contanence (Autonomous)
Sion (Wast), Mumbal - 400 022.

Dr. Uma Shankar Principal SIES College of Arts, Science and Commerce, (Autonomous), Sion (West), Mumbai - 400 022

Attendance sheet for meetings conducted at the Institution (Degree/Junior)

Date: 08/04/2024 Time: 8:30 - 1:00 Place/Venue: COLLEGE AUDITORIUM

Agenda/Topic: RESEARCH METHOPOLOGY VOORKSHOP IN HUMANITIES

Meeting conducted/convened by: DEPAKTMENTS OF ENGLISH, PHILOSOPHY & POLITIES

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